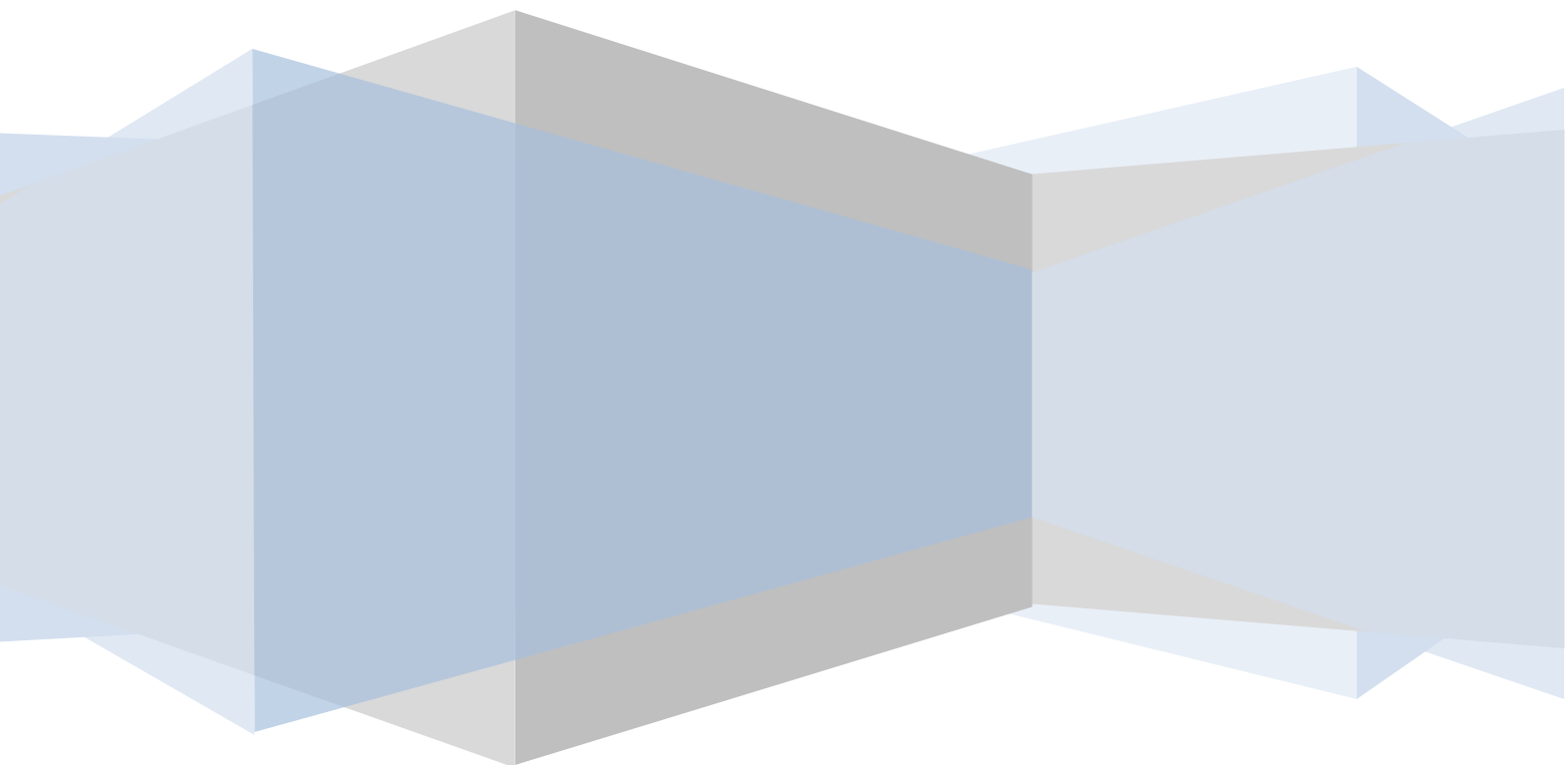
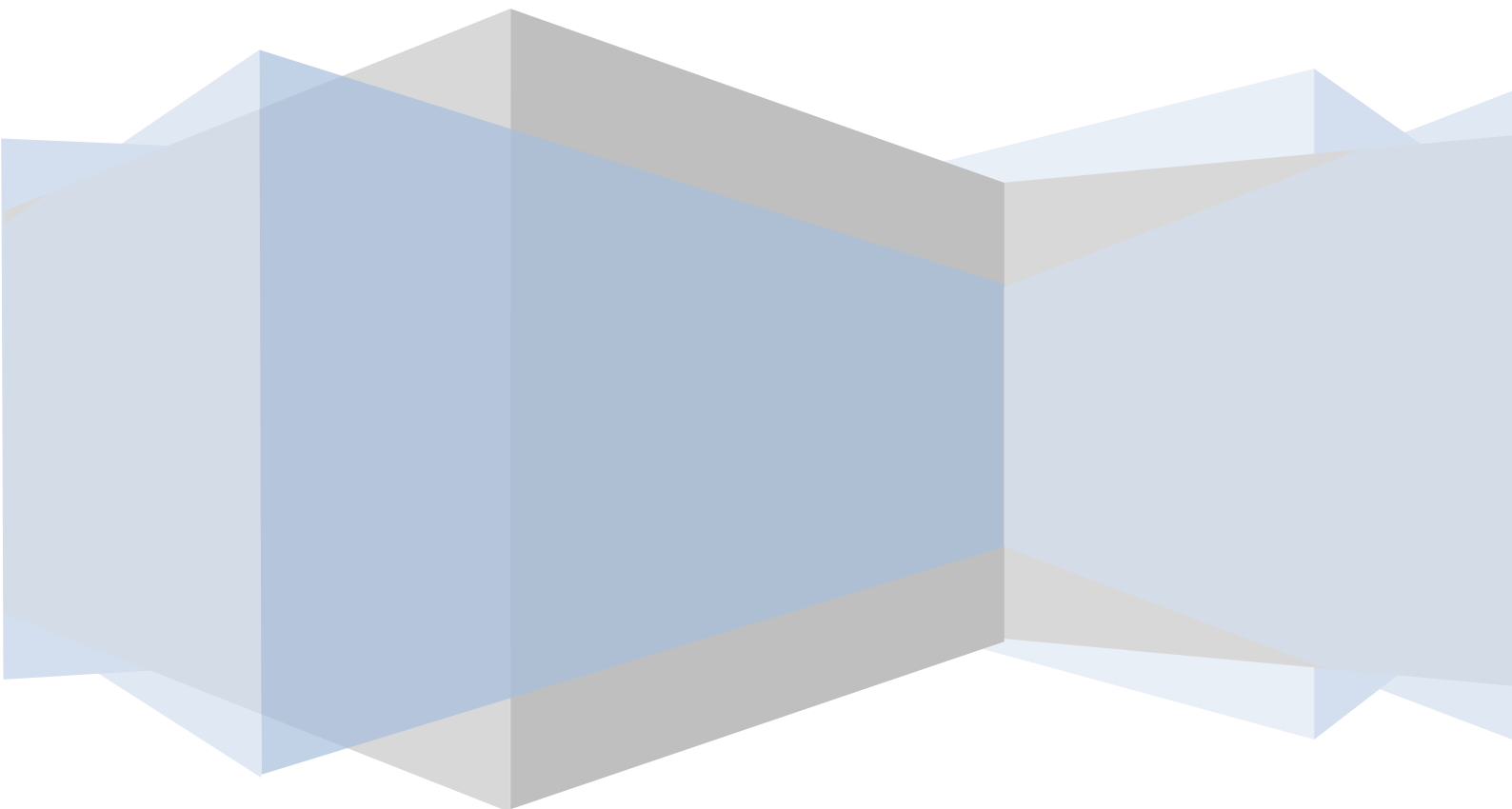


2015 Salary Survey



1. Architecture & Landscape Architects (South East)	Page 3
2. Architectural Technicians (South East)	Page 4
3. Architecture Creative & Admin Support (South East)	Page 5
4. Construction (South East)	Page 6
5. Construction (Scotland)	Page 7
6. M&E (South East)	Page 8
7. Structural Engineering (South East)	Page 9
8. Structural Engineering (Rest of UK)	Page 10
9. Accountancy & Finance (South East)	Page 11

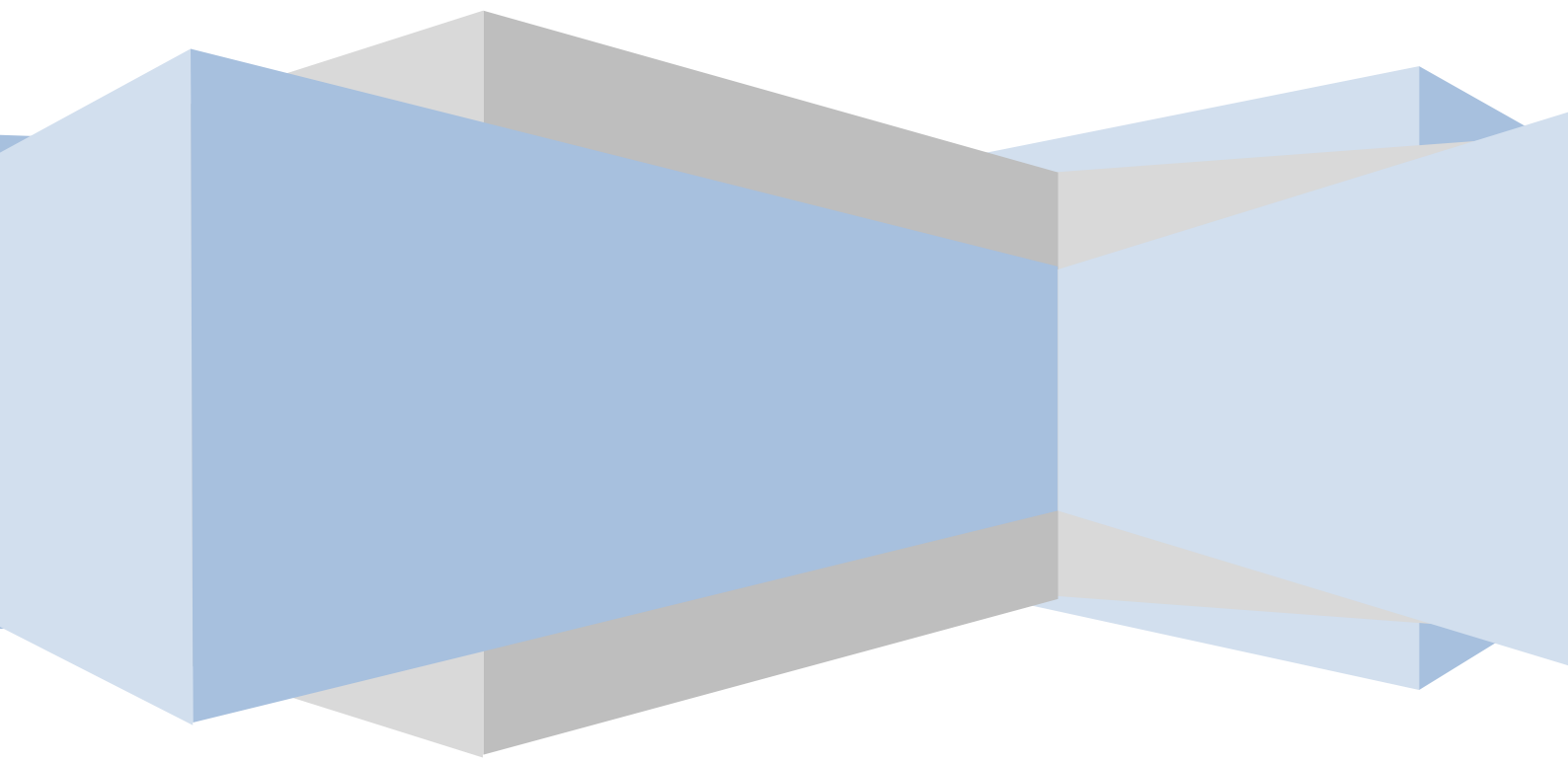


Architecture (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Part I Architectural Assistant	£18,000	£22,000	£20,000
Part II Architectural Assistant	£24,000	£26,000	£25,000
Exp. Part II Architectural Assistant	£25,000	£33,000	£29,000
Recently Qualified Architect	£30,000	£36,000	£33,000
Project Architect (3-5 years)	£36,000	£45,000	£40,000
Senior Architect	£42,000	£52,000	£48,000
Associate	£45,000	£65,000	£55,000
Associate/ Project Director	£55,000	£85,000	£65,000
Director	£60,000	£120,000	£85,000

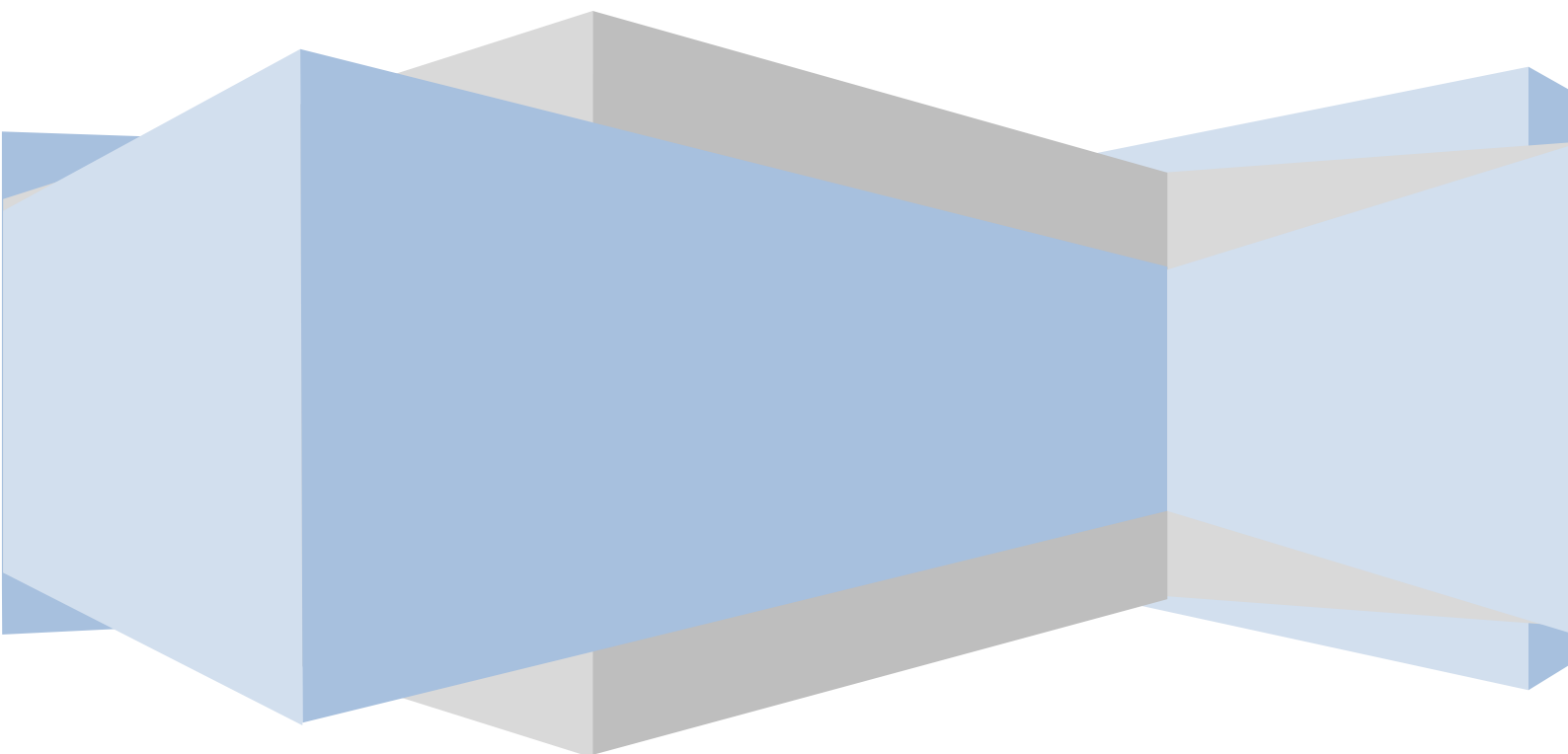
Landscape Architecture (South East)

Graduate Landscape Architect	£18,000	£25,000	£21,000
Landscape Architect	£27,000	£38,000	£32,000
Senior Landscape Architect	£38,000	£50,000+	£40,000



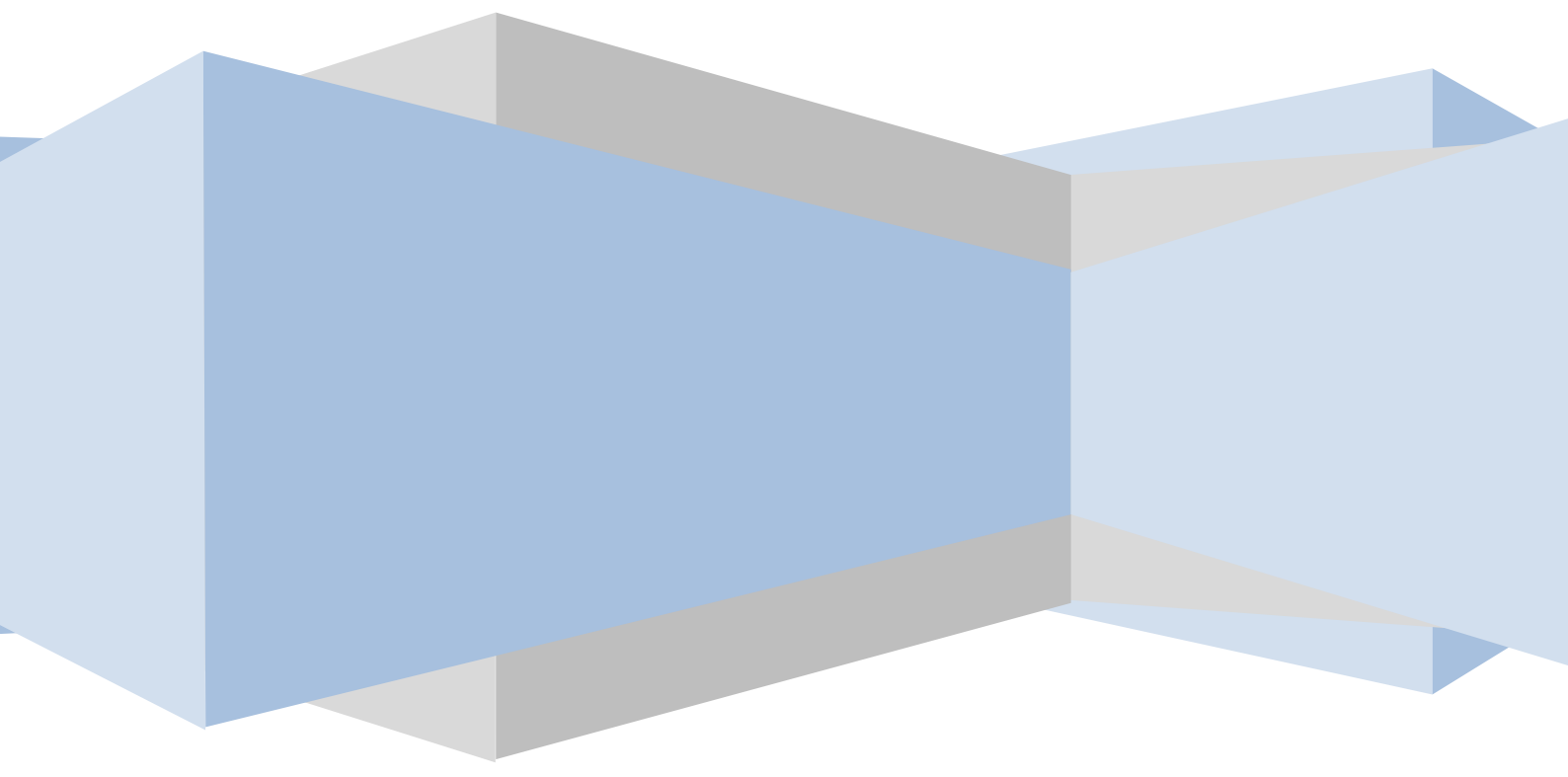
Architectural Technicians (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Junior Architectural Technician	£20,000	£25,000	£23,000
Mid-wght Architectural Technician	£26,000	£33,000	£30,000
Senior Architectural Technician (5+)	£33,000	£45,000	£37,000
Revit Technician	£20,000	£45,000	£30,000
BIM Coordinator	£27,000	£35,000	£30,000
BIM Manager	£40,000	£47,000	£45,000
BIM consultant	£45,000	£60,000	£50,000



Interior Design (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Graduate Interior Designer	£18,000	£21,000	£19,000
Junior Interior Designer (1-2 years)	£22,000	£26,000	£23,000
Mid-weight Int. Designer (3-5 years)	£26,000	£32,000	£28,000
Senior Interior Designer	£36,000	£46,000	£40,000
Associate	£50,000	£65,000	£55,000
Design Director	£65,000	£100,000	£75,000
Junior FF&E Designer	£18,000	£24,000	£20,000
Mid-weight FF&E Designer	£27,000	£35,000	£30,000
Senior FF&E Designer	£35,000	£45,000	£40,000

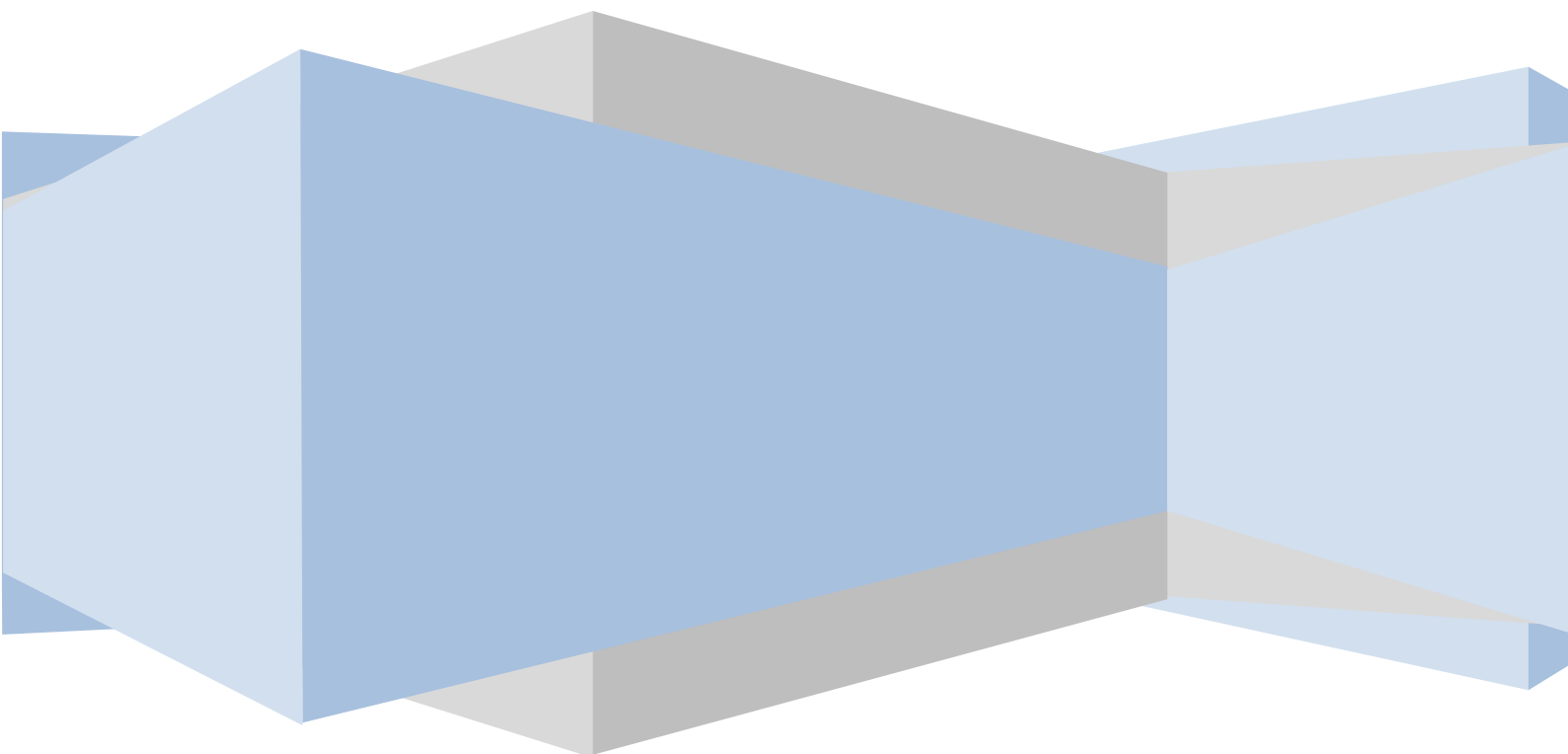


Architecture Creative Support (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Junior Visualiser	£18,000	£21,000	£19,000
Mid-weight Visualiser	£27,000	£35,000	£30,000
Senior Visualiser	£35,000	£45,000	£40,000

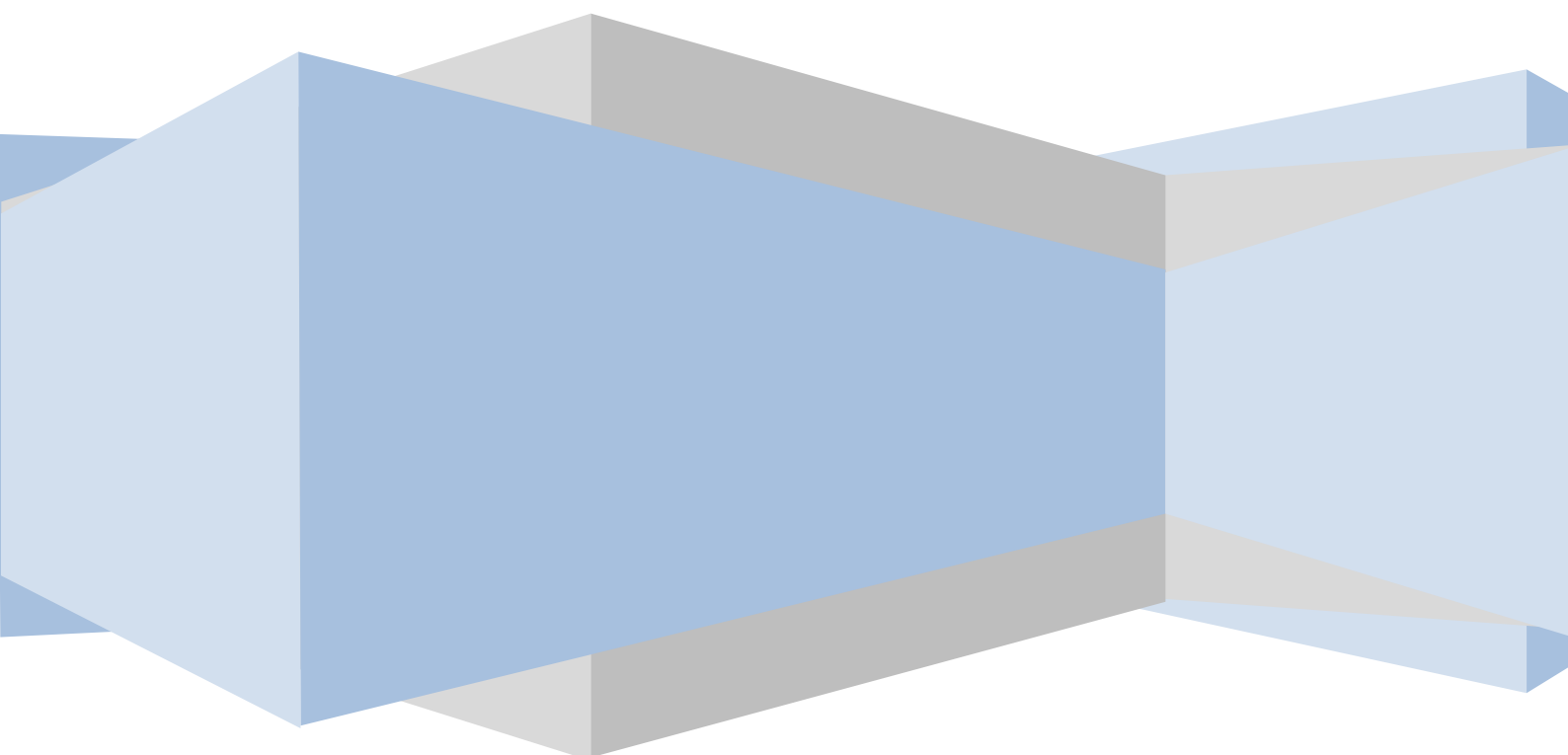
Architecture Admin/ Support (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Administrative Assistant	£16,000	£21,000	£19,000
Administrator	£22,000	£30,000	£28,000
Office Manager	£28,000	£40,000	£32,000
PA/ EA	£30,000	£50,000	£38,000
PA/ Project Support	£25,000	£35,000	£30,000
Reception	£20,000	£30,000	£24,000



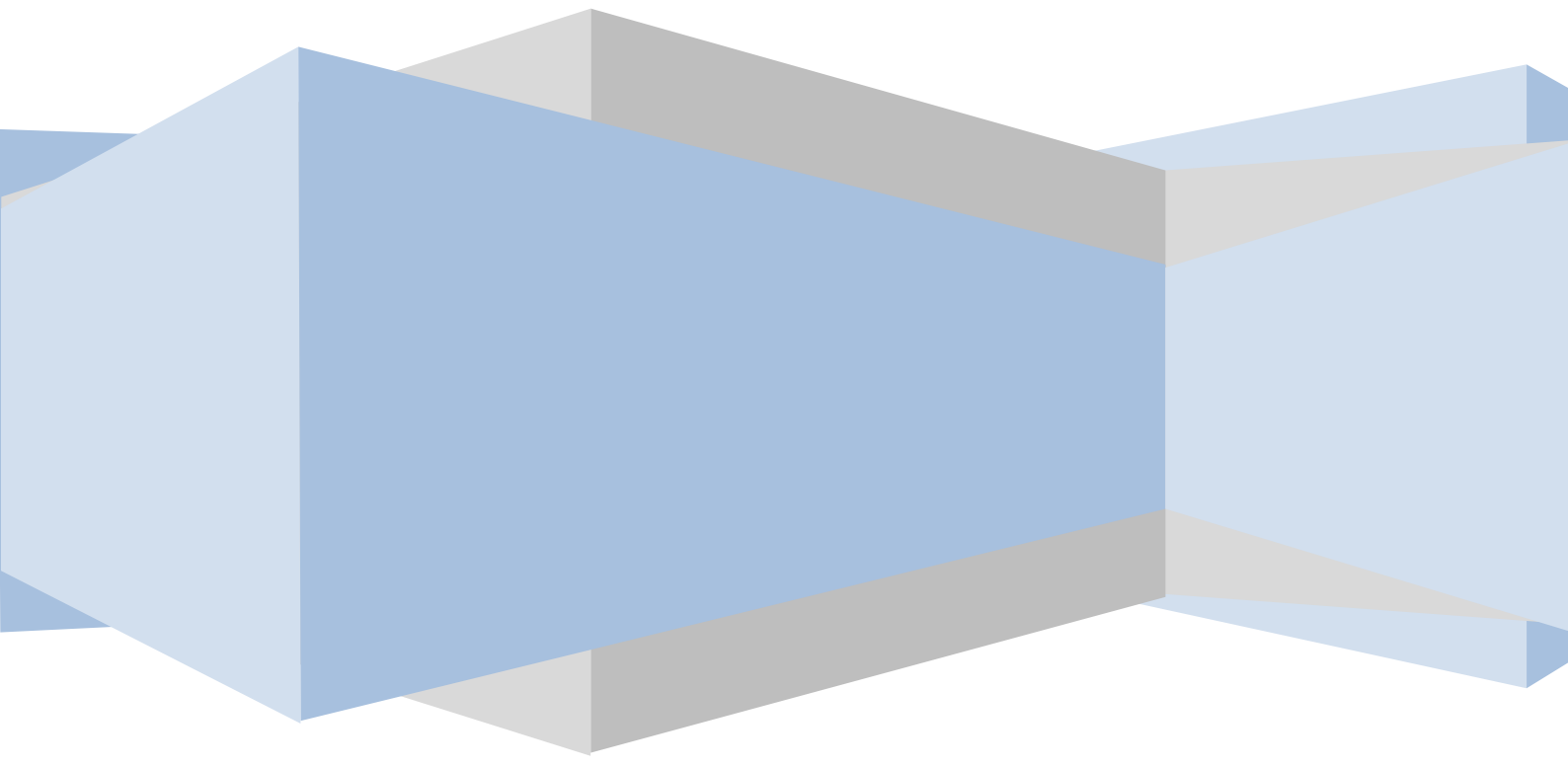
Construction (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Senior Project Manager	£75,000	£85,000	£80,000
Project Manager	£60,000	£75,000	£67,500
Site Manager / Senior Site Manager	£50,000	£60,000	£55,000
Trainee / Assistant Site Manager	£20,000	£45,000	£37,500
Senior Quantity Surveyor	£60,000	£80,000	£70,000
Project Quantity Surveyor	£40,000	£55,000	£47,500
Trainee / Assistant Quantity Surveyor	£18,000	£35,000	£27,500
Buyer	£50,000	£60,000	£55,000
Contracts Manager	£70,000	£95,000	£82,500
Estimator	£65,000	£80,000	£72,500
Bid / Pre Construction Manager	£60,000	£80,000	£70,000
Design / Senior Design Manager	£55,000	£75,000	£65,000
Trainee / Assistant Design Manager	£25,000	£45,000	£35,000
Resident Liaison Officer	£30,000	£40,000	£35,000
Customer Care Coordinator	£40,000	£50,000	£45,000
Office Administrator	£25,000	£35,000	£30,000
Business Development Manager	£50,000	£70,000	£60,000
Bid / Proposals Coordinator	£35,000	£45,000	£40,000
Document Controller	£25,000	£35,000	£30,000



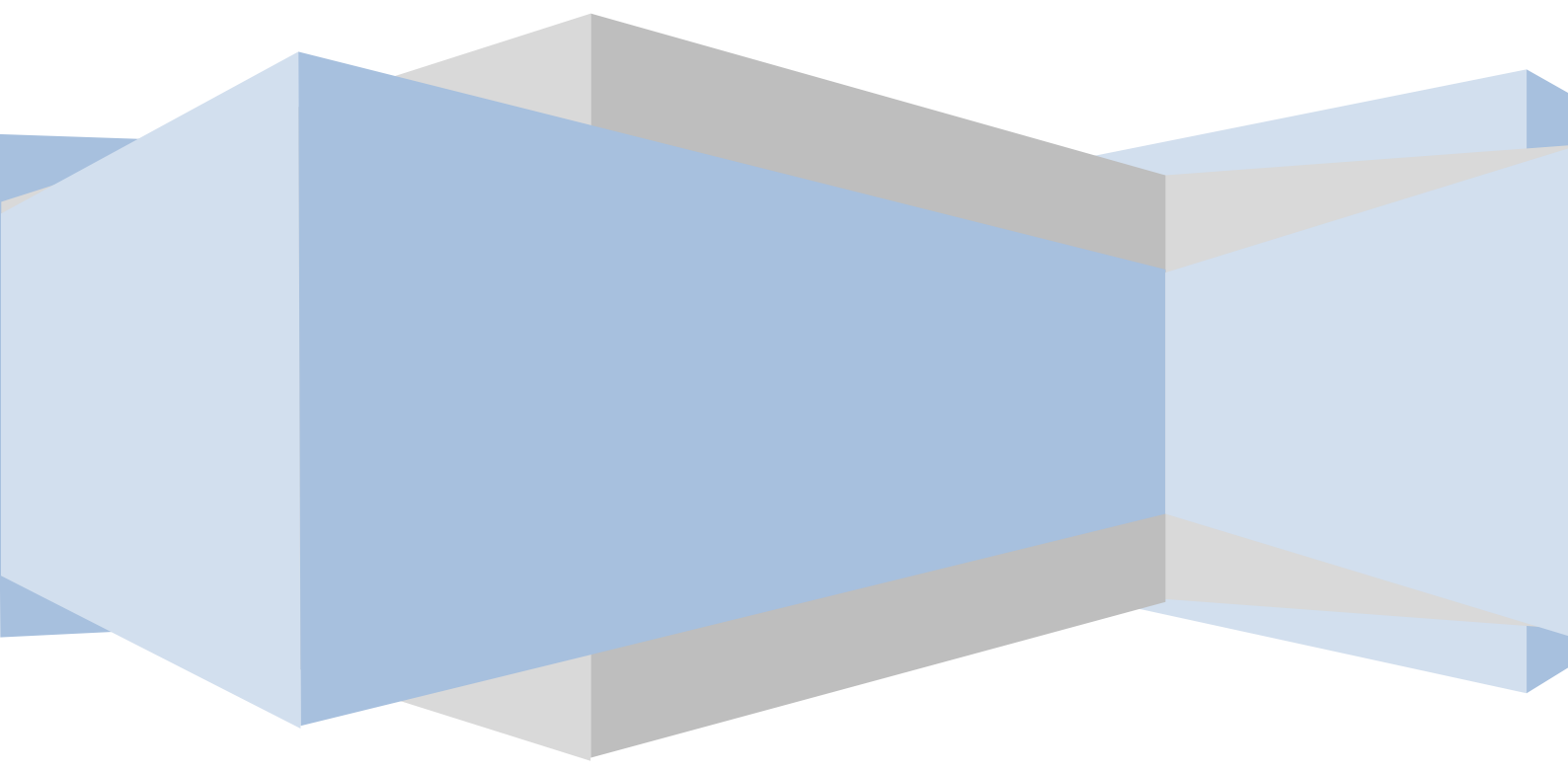
Construction (Scotland)

JOB TITLE	LOW	HIGH	AVERAGE
Senior Project Manager	£53,000	£63,000	£58,000
Project Manager	£45,000	£54,000	£49,500
Site Manager	£33,000	£45,000	£39,000
Site Agent / Assistant Site Manager	£30,000	£37,000	£33,500
Senior Quantity Surveyor	£45,000	£52,000	£48,500
Quantity Surveyor	£25,000	£35,000	£30,000
Assistant Quantity Surveyor	£20,000	£26,000	£23,000
Contracts Manager	£55,000	£67,000	£61,000
Estimator	£30,000	£45,000	£37,500
Senior Design Manager	£60,000	£70,000	£65,000
Design Manager	£50,000	£60,000	£55,000
Senior Planner	£50,000	£70,000	£60,000
Planner	£35,000	£45,000	£40,000



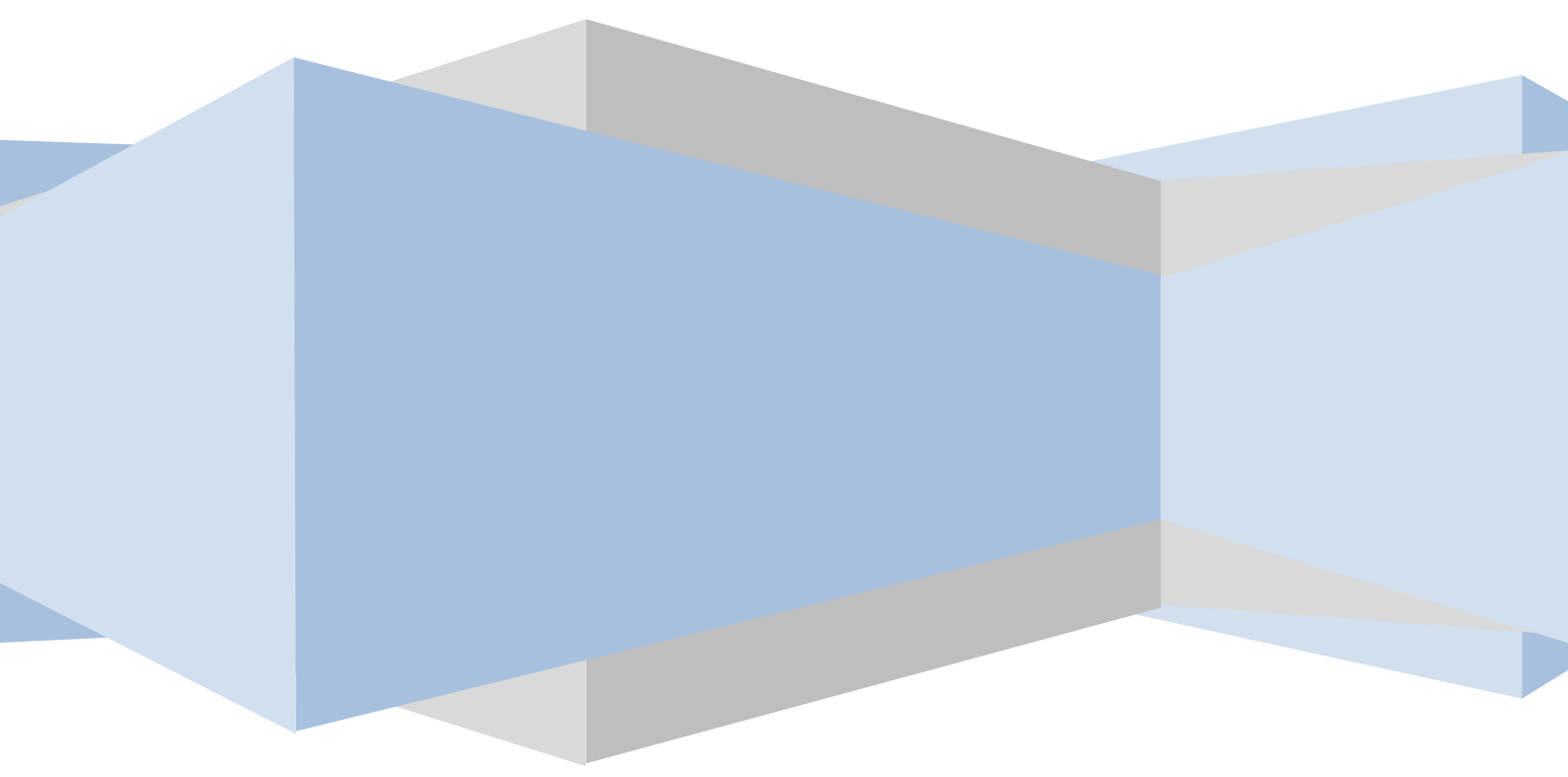
Housing Developers (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Project Manager	£65,000	£85,000	£75,000
Senior Site Manager	£60,000	£65,000	£62,500
Site Manager	£45,000	£60,000	£52,500
Assistant Site Manager	£35,000	£45,000	£40,000
Senior Quantity Surveyor	£55,000	£65,000	£60,000
Quantity Surveyor	£45,000	£55,000	£50,000
Assistant Quantity Surveyor	£25,000	£40,000	£35,500
Buyer	£45,000	£55,000	£50,000
Contracts Manager	£65,000	£85,000	£75,000
Commercial Manager	£65,000	£85,000	£75,000
Estimator	£60,000	£75,000	£67,500
Technical Manager	£45,000	£60,000	£52,500
Technical Coordinator	£30,000	£50,000	£40,000



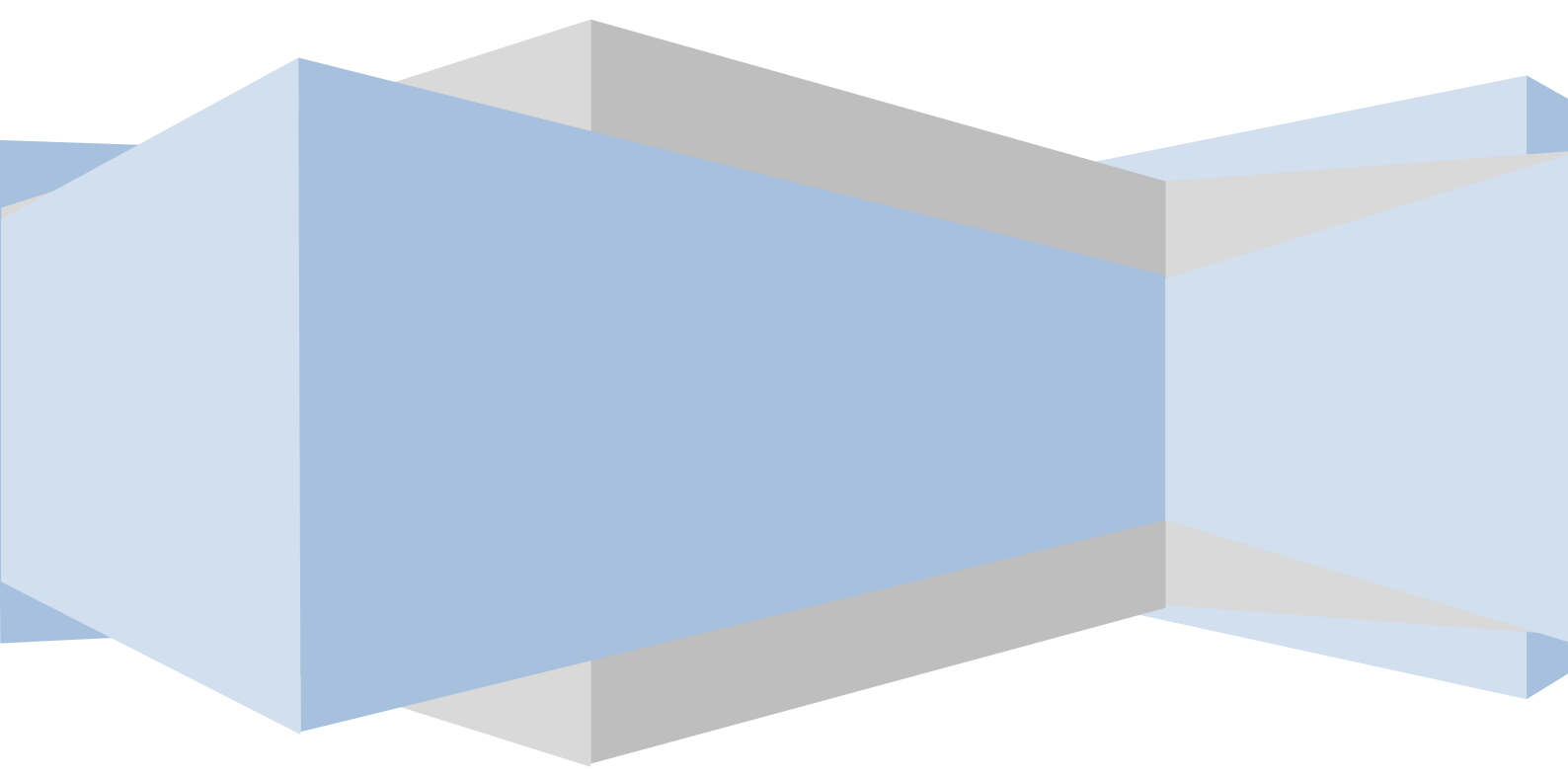
M&E (South East)

JOB TITLE	LOW	HIGH	AVERAGE
M&E Director	£70,000	£85,000	£80,000
Building Services Manager	£50,000	£75,000	£62,500
Electrical Project Manager	£38,000	£55,000	£46,000
M&E Site Manager	£40,000	£60,000	£48,000
M&E Quantity Surveyor	£50,000	£65,000	£55,000
Electrical Supervisor	£33,000	£60,000	£45,000
Mechanical Supervisor	£35,000	£60,000	£45,000
Electrical Contracts Manager	£45,000	£55,000	£50,000
Mechanical Estimator	£50,000	£67,500	£65,000
Electrical Estimator	£50,000	£67,500	£65,000
Mechanical Engineer	£38,000	£65,000	£50,000
Electrical Engineer	£35,000	£60,000	£45,000
Mechanical Design Manager	£45,000	£65,000	£55,000
Electrical Design Manager	£45,000	£65,000	£55,000



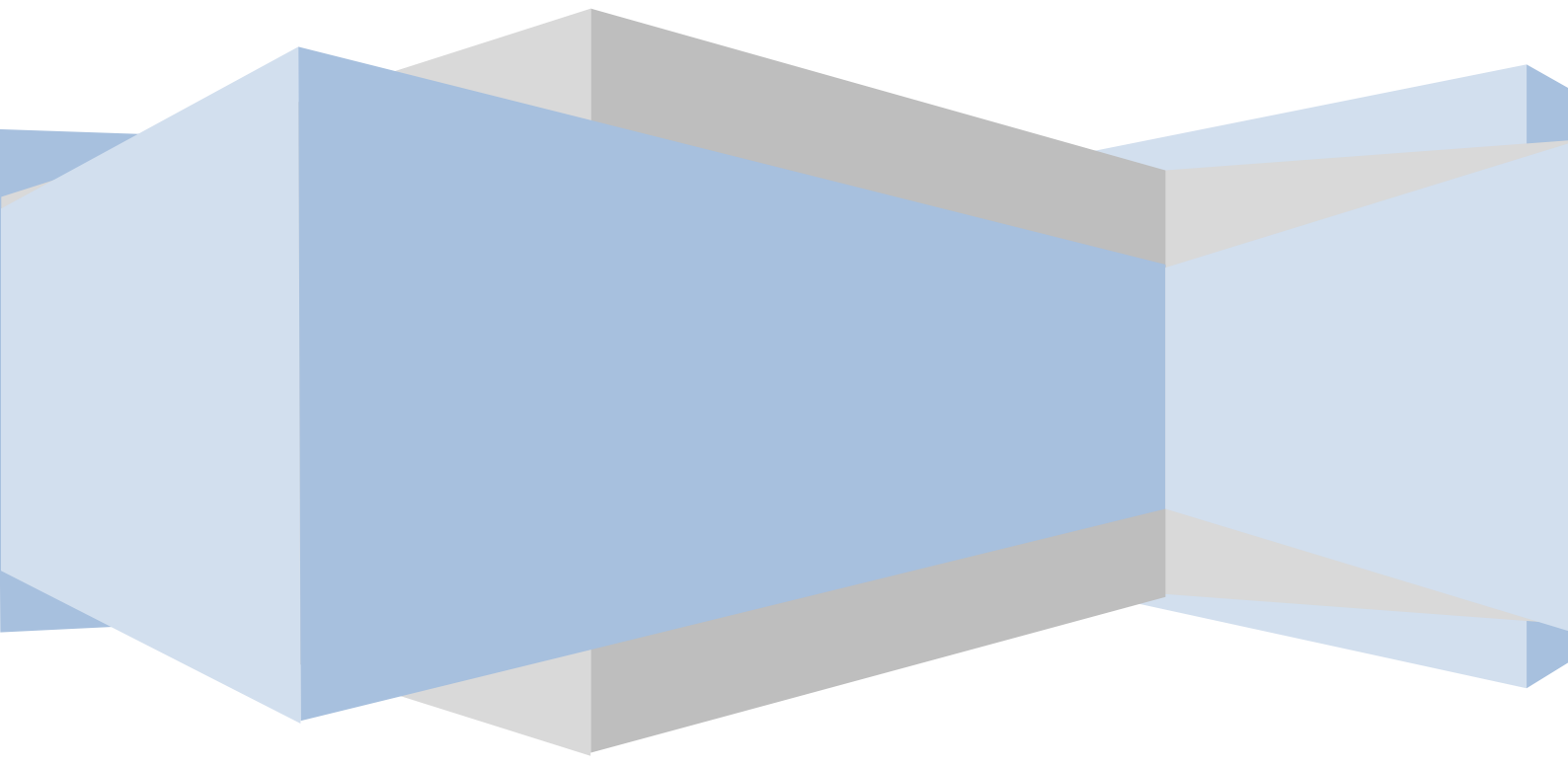
Structural Engineering (South East)

JOB TITLE	LOW	HIGH	AVERAGE
Trainee Technician	£16,000	£20,000	£18,000
Structural Technician (2D)	£24,000	£32,000	£27,500
Structural Technician (3D)	£27,500	£38,000	£33,000
Senior Structural Technician (2D)	£36,000	£42,000	£38,000
Senior Structural Technician (3D)	£42,000	£60,000	£49,000
CAD Manager	£44,000	£64,000	£58,000
Graduate Structural Engineer	£23,000	£28,000	£25,000
Grad +1-2 Years Exp	£27,000	£35,000	£32,000
Grad +2-5 Years Exp	£32,000	£45,000	£38,000
Senior Structural Engineer	£36,500	£55,000	£46,000
Principal Structural Engineer	£39,000	£65,000	£52,000
Associate	£56,000	£75,000	£65,000
Associate Director	£65,000	£80,000	£70,000
Technical Director	£70,000	£90,000	£80,000



Structural Engineering (Rest of UK)

JOB TITLE	LOW	HIGH	AVERAGE
Trainee Technician	£14,000	£18,000	£16,000
Structural Technician (2D)	£21,000	£26,000	£23,500
Structural Technician (3D)	£26,000	£36,000	£31,000
Senior Structural Technician (2D)	£30,000	£38,000	£34,000
Senior Structural Technician (3D)	£34,000	£42,000	£38,000
CAD Manager	£36,000	£42,000	£39,000
Graduate Structural Engineer	£21,000	£26,000	£23,500
Grad +1-2 Years Exp	£25,000	£29,000	£27,000
Grad +2-5 Years Exp	£28,000	£38,000	£33,000
Senior Structural Engineer	£39,000	£45,000	£42,000
Principal Structural Engineer	£44,000	£53,000	£48,500
Associate	£55,000	£65,000	£60,000
Associate Director	£60,000	£68,000	£62,000
Technical Director	£60,000	£80,000	£70,000



Accountancy & Finance (South East)

JOB TITLE	LOW	HIGH	AVERAGE
CFO/Group FD	£85,000	£160,000	£120,000
Finance Director	£60,000	£130,000	£90,000
Finance Controller	£45,000	£90,000	£70,000
Accountant	£30,000	£70,000	£50,000
Financial/Management Accountant	£35,000	£70,000	£55,000
Finance Manager	£40,000	£60,000	£50,000
Finance Planning & Analysis Manager	£60,000	£75,000	£68,000
Finance Analyst	£35,000	£55,000	£45,000
Compliance Manager	£55,000	£70,000	£62,000
Credit Manager	£28,000	£50,000	£40,000
Credit Supervisor	£23,000	£35,000	£28,000
Credit Controller	£16,000	£30,000	£25,000
Assistant Accountant	£18,000	£33,000	£25,000
Asst. Financial/Management Accountant	£18,000	£30,000	£25,000
Ledger Manager	£23,000	£43,000	£30,000
Ledger Supervisor	£21,000	£37,000	£30,000
Purchase/Sales Ledger Assistant	£16,000	£28,000	£23,000
Payroll Supervisor/Manager	£24,000	£43,000	£35,000
Payroll Administrator/Asst.	£18,000	£26,000	£23,000