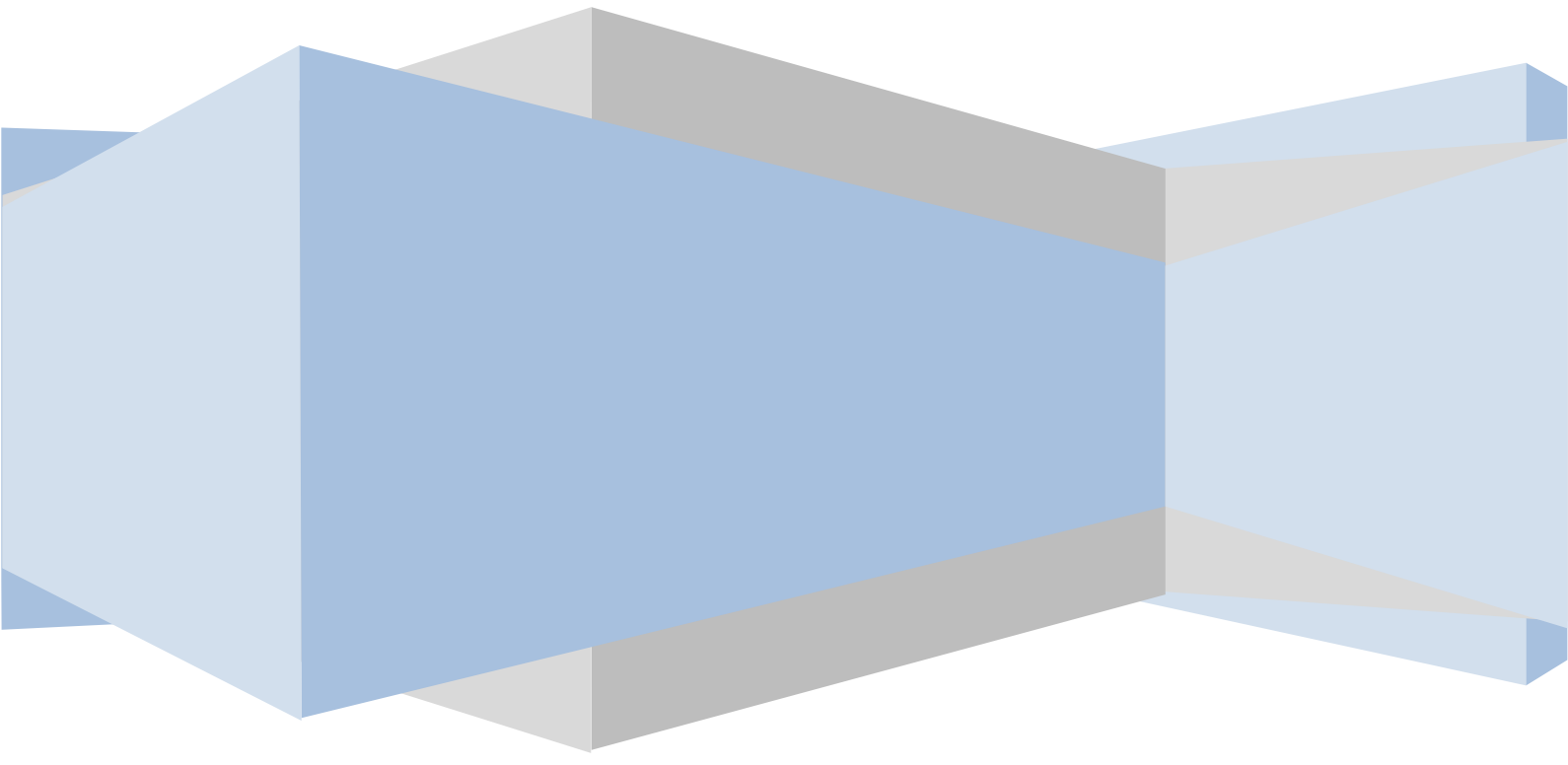
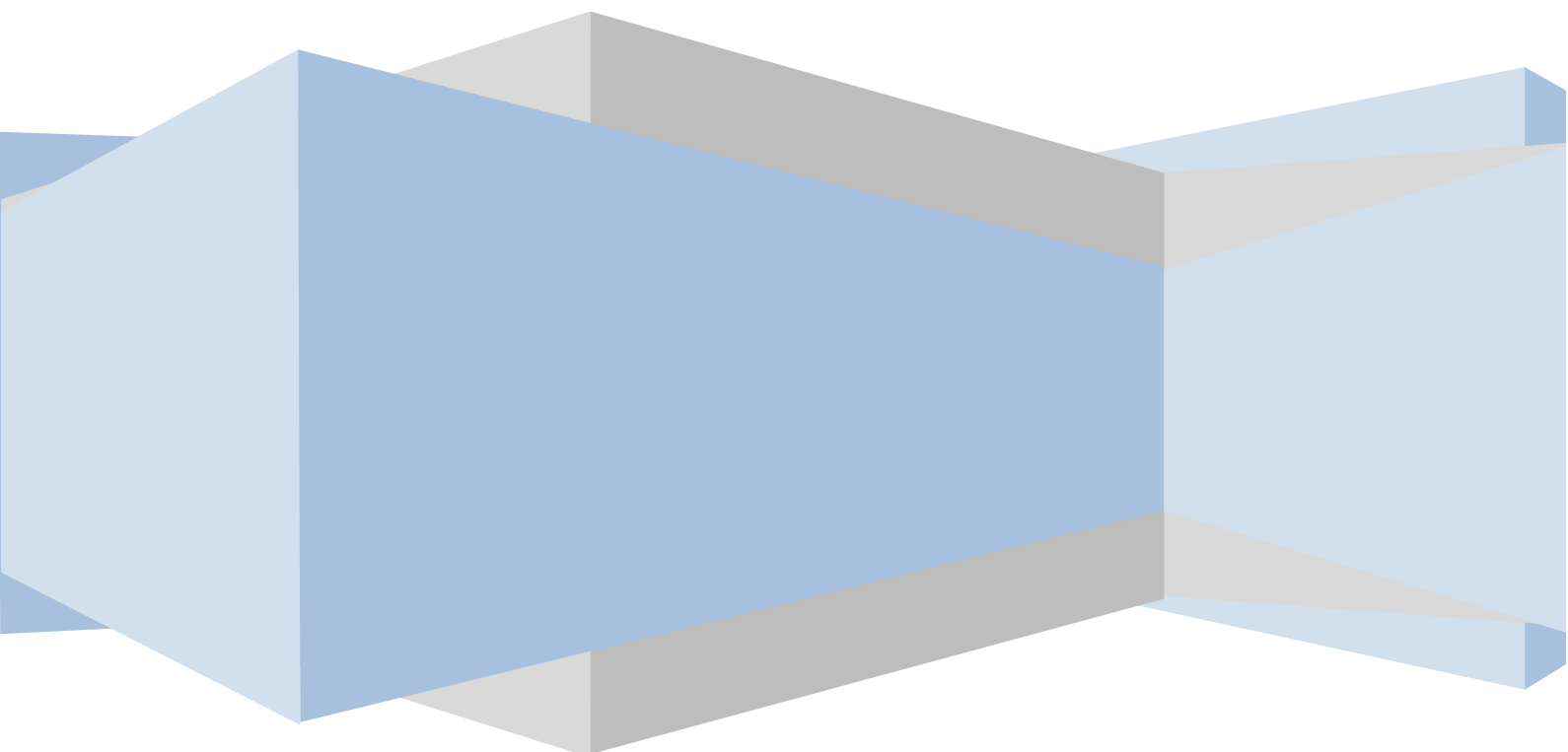


# 2019 Salary Survey



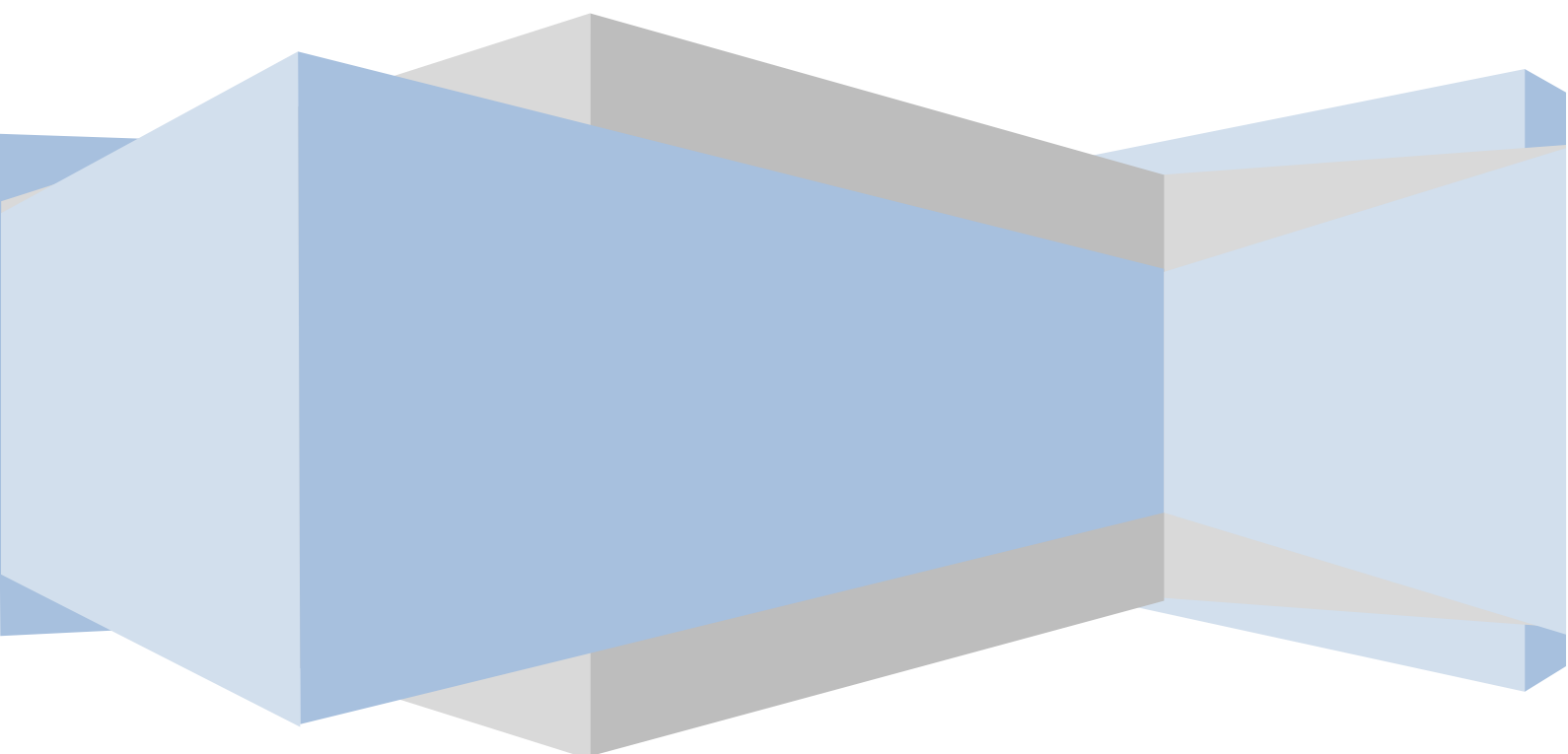
## Structural Engineering (South East)

| <b>JOB TITLE</b>                  | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|-----------------------------------|------------|-------------|----------------|
| Trainee Technician                | £14,000    | £22,000     | £20,000        |
| Structural Technician (2D)        | £24,000    | £32,000     | £27,500        |
| Structural Technician (3D)        | £27,000    | £38,000     | £33,000        |
| Senior Structural Technician (2D) | £38,000    | £44,000     | £40,000        |
| Senior Structural Technician (3D) | £43,000    | £55,000     | £49,000        |
| CAD Manager                       | £56,000    | £64,000     | £58,000        |
| Graduate Structural Engineer      | £24,000    | £28,000     | £26,000        |
| Grad +1-2 Years Exp               | £27,000    | £35,000     | £32,000        |
| Grad +2-5 Years Exp               | £32,000    | £45,000     | £38,000        |
| Senior Structural Engineer        | £40,000    | £52,000     | £46,000        |
| Principal Structural Engineer     | £44,000    | £56,000     | £50,000        |
| Associate                         | £56,000    | £75,000     | £65,000        |
| Associate Director                | £66,000    | £80,000     | £70,000        |
| Technical Director                | £70,000    | £90,000     | £80,000        |



## Structural Engineering (Rest of UK)

| <b>JOB TITLE</b>                  | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|-----------------------------------|------------|-------------|----------------|
| Trainee Technician                | £15,500    | £20,000     | £18,000        |
| Structural Technician (2D)        | £22,000    | £27,700     | £25,000        |
| Structural Technician (3D)        | £27,000    | £38,000     | £33,500        |
| Senior Structural Technician (2D) | £32,000    | £40,000     | £36,000        |
| Senior Structural Technician (3D) | £36,000    | £45,000     | £40,000        |
| CAD Manager                       | £38,000    | £45,000     | £43,000        |
| Graduate Structural Engineer      | £22,000    | £28,000     | £25,500        |
| Grad +1-2 Years Exp               | £27,000    | £31,000     | £29,500        |
| Grad +2-5 Years Exp               | £30,000    | £40,000     | £35,500        |
| Senior Structural Engineer        | £41,000    | £48,000     | £45,000        |
| Principal Structural Engineer     | £47,000    | £56,000     | £52,000        |
| Associate                         | £58,000    | £68,500     | £64,000        |
| Associate Director                | £66,000    | £74,000     | £69,000        |
| Technical Director                | £66,000    | £74,000     | £69,000        |

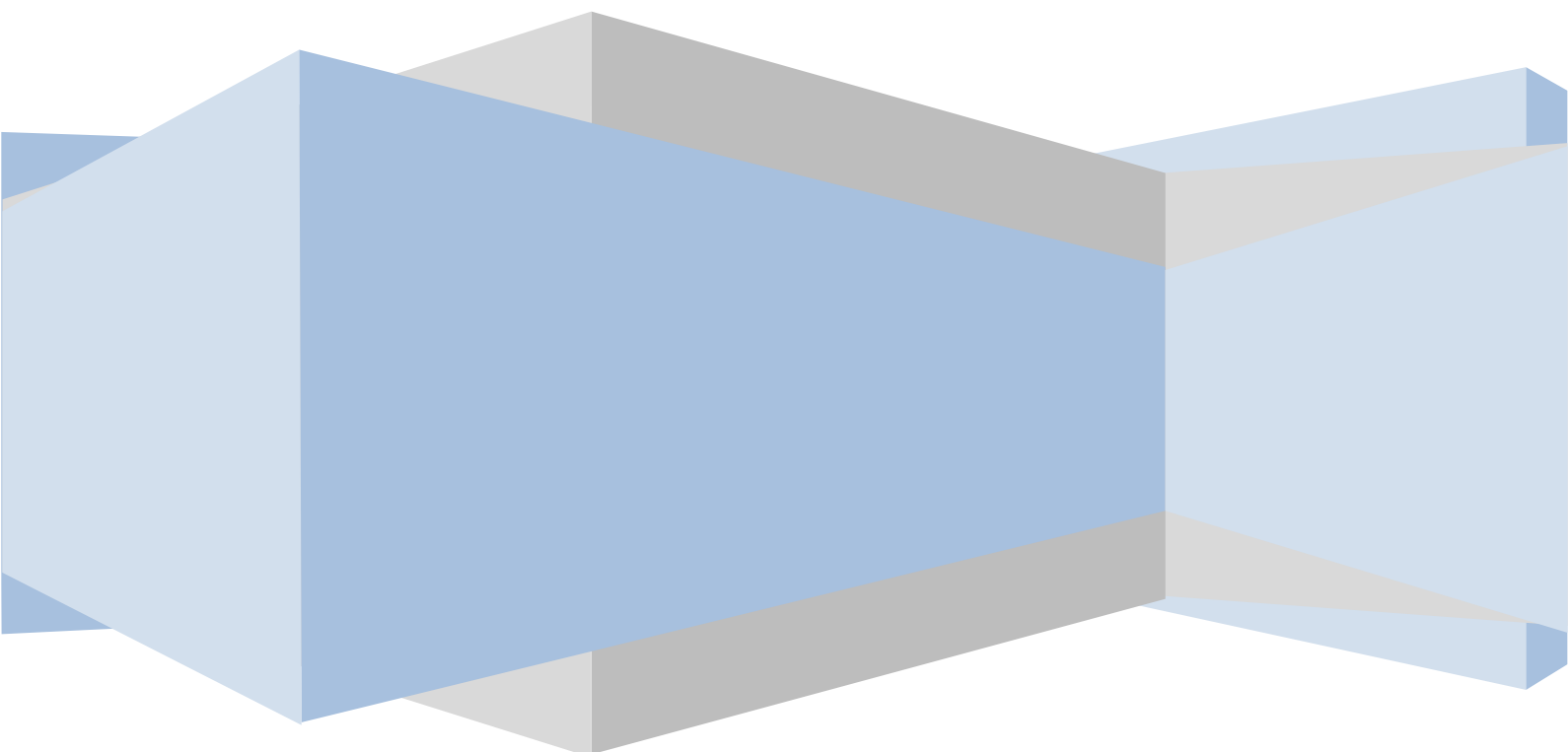


## Architecture (South East)

| <b>JOB TITLE</b>                | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|---------------------------------|------------|-------------|----------------|
| Part I Architectural Assistant  | £18,000    | £22,000     | £20,000        |
| Part II Architectural Assistant | £24,000    | £32,000     | £27,000        |
| Recently Qualified Architect    | £32,000    | £36,000     | £33,000        |
| Project Architect (3-5 years)   | £36,000    | £45,000     | £40,000        |
| Senior Architect                | £42,000    | £55,000     | £48,000        |
| Associate                       | £45,000    | £65,000     | £56,000        |
| Director                        | £60,000    | £120,000    | £85,000        |
| Junior Architectural Technician | £20,000    | £25,000     | £23,000        |
| Architectural Technician        | £26,000    | £37,000     | £32,000        |
| Senior Architectural Technician | £33,000    | £45,000     | £38,000        |
| Revit Technician                | £21,000    | £45,000     | £30,000        |
| BIM Coordinator                 | £27,000    | £35,000     | £30,000        |
| BIM Manager                     | £40,000    | £50,000     | £45,000        |
| BIM Consultant                  | £45,000    | £60,000     | £50,000        |

## Landscape Architecture (South East)

|                              |         |          |         |
|------------------------------|---------|----------|---------|
| Graduate Landscape Architect | £18,000 | £25,000  | £21,000 |
| Landscape Architect          | £27,000 | £38,000  | £32,000 |
| Senior Landscape Architect   | £38,000 | £50,000+ | £40,000 |

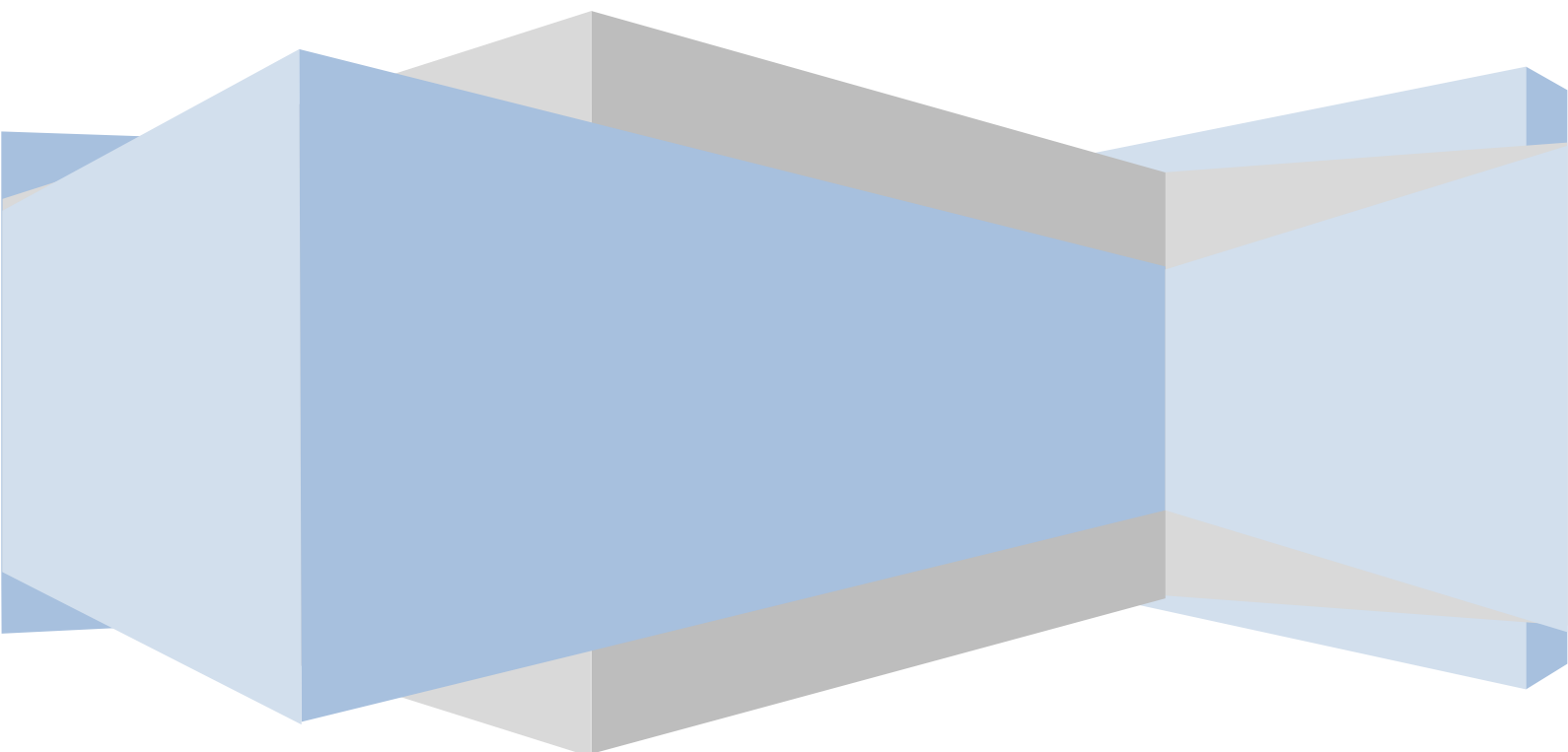


## Interior Design (South East)

| <b>JOB TITLE</b>                | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|---------------------------------|------------|-------------|----------------|
| Graduate Interior Designer      | £18,000    | £21,000     | £20,000        |
| Junior Interior Designer        | £22,000    | £26,000     | £23,000        |
| Mid-weight Interior Designer    | £26,000    | £38,000     | £34,000        |
| Senior Interior Designer        | £32,000    | £60,000     | £40,000        |
| Associate                       | £50,000    | £65,000     | £55,000        |
| Design Director                 | £65,000    | £100,000    | £75,000        |
| Junior FF&E Designer            | £18,000    | £24,000     | £20,000        |
| Mid-Weight FF&E Designer        | £27,000    | £35,000     | £30,000        |
| Senior FF&E Designer            | £35,000    | £45,000     | £40,000        |
| Senior Architectural Technician | £33,000    | £45,000     | £38,000        |

## Architecture Creative Support (South East)

| <b>JOB TITLE</b>      | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|-----------------------|------------|-------------|----------------|
| Junior Visualiser     | £18,000    | £21,000     | £20,000        |
| Mid-weight Visualiser | £27,000    | £35,000     | £30,000        |
| Senior Visualiser     | £35,000    | £45,000     | £40,000        |



## Construction (South East)

| JOB TITLE                             | LOW     | HIGH    | AVERAGE |
|---------------------------------------|---------|---------|---------|
| Senior Project Manager                | £80,000 | £90,000 | £85,000 |
| Project Manager                       | £70,000 | £75,000 | £72,500 |
| Site Manager / Senior Site Manager    | £55,000 | £65,000 | £60,000 |
| Trainee / Assistant Site Manager      | £25,000 | £45,000 | £35,000 |
| Senior Quantity Surveyor              | £70,000 | £80,000 | £75,000 |
| Project Quantity Surveyor             | £50,000 | £60,000 | £55,000 |
| Trainee / Assistant Quantity Surveyor | £20,000 | £40,000 | £30,000 |
| Buyer                                 | £50,000 | £60,000 | £55,000 |
| Contracts Manager                     | £85,000 | £95,000 | £90,000 |
| Estimator / Senior Estimator          | £60,000 | £85,000 | £72,500 |
| Bid / Pre Construction Manager        | £70,000 | £85,000 | £77,500 |
| Design / Senior Design Manager        | £60,000 | £85,000 | £72,500 |
| Trainee / Assistant Design Manager    | £25,000 | £45,000 | £37,500 |
| Resident Liaison Officer              | £30,000 | £45,000 | £37,500 |
| Customer Care Coordinator             | £45,000 | £60,000 | £52,500 |
| Office Administrator                  | £25,000 | £40,000 | £32,500 |
| Business Development Manager          | £60,000 | £80,000 | £70,000 |
| Bid / Proposals Coordinator           | £40,000 | £50,000 | £45,000 |
| Document Controller                   | £30,000 | £45,000 | £37,500 |

## Housing Developers (South East)

| <b>JOB TITLE</b>            | <b>LOW</b> | <b>HIGH</b> | <b>AVERAGE</b> |
|-----------------------------|------------|-------------|----------------|
| Project Manager             | £70,000    | £90,000     | £80,000        |
| Senior Site Manager         | £60,000    | £70,000     | £65,000        |
| Site Manager                | £55,000    | £65,000     | £60,000        |
| Assistant Site Manager      | £35,000    | £50,000     | £42,500        |
| Senior Quantity Surveyor    | £65,000    | £75,000     | £70,000        |
| Quantity Surveyor           | £50,000    | £65,000     | £57,500        |
| Assistant Quantity Surveyor | £25,000    | £50,000     | £37,500        |
| Buyer                       | £45,000    | £55,000     | £50,000        |
| Contracts Manager           | £75,000    | £90,000     | £82,500        |
| Commercial Manager          | £75,000    | £90,000     | £82,500        |
| Estimator                   | £60,000    | £75,000     | £67,500        |
| Technical Manager           | £45,000    | £60,000     | £52,500        |
| Technical Coordinator       | £30,000    | £50,000     | £40,000        |

